

# **Board of Trustees**

**Overview of Responsibilities** 

## **Basic Functions**

The Board of Trustees is the primary decision-making body of the Association and its legal authority. The Board ensures the continuity of the Association by planning for the future, establishing and reviewing the major policies and programs that support the mission of the Association, and by ensuring that the Association is fiscally sound. The Board is responsible for management appraisal, development of the Association, program diversification, learning and integrating information provided by MHA staff and leadership and for making all decisions not otherwise delegated. The Board may delegate certain of its authority and responsibility to the Executive Committee.

### MHA Board Duties, Responsibilities and Authority

Within the limits of the bylaws and Board policies, the Board of Trustees is responsible for and has commensurate authority to accomplish the duties set forth below:

#### Governance

- Periodically review Association bylaws, Board policies and other documents to be sure that they adhere to the objectives of the Association.
- Develop basic knowledge of IRS regulations and antitrust laws that apply to Association activities, and know the limits of liability as a Trustee.
- Elect Board Trustees to fill unexpired terms in case of vacancy.
- Approve all proposed amendments to the bylaws to recommend to the membership.
- Approve nominations of AHA Regional Policy Board delegates and AAHSA delegates.
- Approve bylaws of affiliated societies and approve petition of groups for admission as affiliated societies of the Association.

#### Advocacy

- Adopt public policy positions for the Association.
- Formulate and establish policies in the best interests of the Association's members.
- Establish program and issue priorities for a given fiscal year.

#### Strategic Planning

- Develop a strategic plan for the association
- Link the association's strategic plan to the staff's plan of work.

### **General Responsibilities**

- Hire and annually evaluate the Association President.
- Have general oversight of all business matters affecting the Association including evaluation of the financial structure, periodic review of financial reports, approval of annual budgets, authorization of annual audit, and prudent management of the Association's monies and other property.
- Establish committees deemed necessary to aid Board in performance of its functions.
- Authorize appointments to councils and committees which have been recommended by the Chairman of the Board; act upon council and committee reports.
- Authorize Association affiliations with other organizations.
- Approve, establish, prioritize and evaluate the programs and services of the Association to be sure that they serve the mission of the Association.
- Ratify the recommendations of the Executive Committee as to their decisions on the annual incentive compensation and total compensation of the President.
- Receive a report on membership applications and cancellations from the President. Establish definitions and conditions of membership. Recommend membership dues to membership.
- Approve the program of work for the Association.
- Determine dates and places for meetings.

#### **Relationships**

- Responsible to the Chairman of the Board and, through the appropriate body, to the membership, ensuring that the programs and policies of the Association reflect the needs and the aspirations of the membership.
- Trustees consult and advise with the President on all matters pertaining to the Association policies, programs and finances.
- The President and Chairman of the Board, or their designees, serve as the key spokespersons for the association.