

**NOMINATIONS PROCESS AND POLICIES
FOR
ELECTION TO THE SDAHO BOARD OF TRUSTEES**

Purpose:

- *To promote a basic understanding among the SDAHO membership relative to the nominating and election process for membership on the SDAHO Board of Trustees.*
- *To ensure that balanced representation on the SDAHO Board of Trustees is maintained as it relates to Board members' district (geographic location), size of facility, and health system affiliation.*

Nominations Process and Criteria:

Each member of the Board is ultimately elected to that position by the SDAHO membership. In the case of a vacancy on the Board in between membership elections, the Board may appoint a replacement to serve until the next membership meeting.

This policy statement outlines the process by which individuals are nominated and brought forward at the annual membership meeting.

- The Nominating Committee shall submit a slate of candidates for election to the Board and election as Board officers. In formulating its slate of nominations, the Nominating Committee shall observe the following criteria in formulating its slate of candidates:
 - To the extent possible, it should respect nominations made by districts for positions on the Board.
 - In no instance shall the action of the Nominating Committee result in less than two or more than four individuals affiliated with Avera Health, Regional Health, or Sanford Health serving on the Board at any one time.
 - With respect to district affiliation, each district, regardless of the number of members represented by the district, should have no more than four and no less than two members on the Board including the AHA representative and the LeadingAge representative.
 - The Committee's slate of candidates should ensure adequate representation from the continuum of health care services represented by the Association as it pertains to services offered and size of facility.
 - Nominees shall have demonstrated a sincere interest and been actively involved in the Association. This may include service on councils, districts, and committees, contributions to the SDAHO PAC, and an advocate for issues with the Legislature and/or the South Dakota congressional delegation.
 - SDAHO Board trustees serving in their 2nd to 5th year of service on the Board, not serving as the AHA or LeadingAge Delegate, and expressing an interest and willingness to serve, shall be eligible for consideration for advancement as a Board officer.
- Districts shall recommend individuals to the Nominating Committee for consideration as at-large members of the Board of Trustees.
 - Prior to making its recommendation, the district shall receive a briefing as to any district and/or health system affiliation criteria that would limit consideration of otherwise eligible individuals.

Adopted: 07/20-21/06

Revised: 07/11-12/13