



OHA Nominating Committee Committee Charter

Adopted October 21, 2011
OHA Board of Trustees

Purpose and Responsibilities:

The purpose and responsibilities of the OHA Nominating Committee are to:

- Recommend nominees for election and reelection to the OHA Board;
- Recommend current OHA Board members as nominees for OHA Board officers, taking into consideration the composition of the OHA Board and membership;
- Obtain the written endorsement of the chief executive officer of the hospital or health system if the nominee for the OHA Board or any office is not a chief executive officer;
- Regularly review and ensure the composition of the OHA Board reflects the composition of the OHA membership with respect to three criteria: 1) geographic district, 2) type of hospital (similar to HCAP peer groups), and 3) independent hospitals versus members of health systems. The Nominating Committee should also give consideration to, but not necessarily designate seats for, hospitals by ownership/sponsorship type (i.e., Catholic/religious affiliation, public status, community sponsorship or investor ownership);
- Regularly review the composition criteria, bringing forward to the OHA Board any recommendations for different composition criteria;
- Review performance and effectiveness with each board member after his or her first year of service and upon nomination for re-election;
- Present for signature a board agreement to candidates for the OHA Board, which outlines expectations of OHA Board members;
- Make regular reports to the OHA Board; and
- Other activities as requested by the OHA Board or Chair.

Membership:

The OHA Nominating Committee shall have at least seven members, comprised of members of the OHA Board, including the Chair-Elect of the OHA Board. The Chair of the OHA Board shall appoint members of the OHA Nominating Committee, using best efforts to ensure the composition of the Nominating Committee reflects the composition of the OHA membership as a whole. The President and CEO of OHA shall participate in the Nominating Committee, but shall not be a voting member.

The Chair-Elect of the OHA Board shall serve as Chair of the OHA Nominating Committee.

Meetings:

The OHA Nominating Committee shall meet at least two times per year, or more frequently as appropriate at the call of the Committee Chair or Chair of the OHA Board.

The OHA Nominating Committee shall have the authority to delegate any of its responsibilities to subcommittees as deemed appropriate by the Committee Chair.