

SUMMARY OF ALL DC RESPONSES

<u>STATE</u>	<u>EMPLOYER MATCH AMT</u>	<u>EMPLOYER FIXED AMT</u>	<u>EMPLOYER DISCRETIONARY AMT</u>	<u>NOTES</u>	<u>TOTAL EMPLOYER CONTRIB MAX minus Plans that also have DB alongside</u>	<u>TOTAL EMPLOYER CONTRIB MAX</u>
AL	3.00%		5.00%		8.0%	8.0%
AZ			7.00%		8.2%	8.2%
CA		3.00%	4.00%		7.0%	7.0%
CO		11.00%			11.0%	11.0%
CT	1.50%			<u>PDC PLUS DB CBP ADDITIONAL FORMULAS</u>		1.5%
GA					10.0%	10.0%
ID	4.00%	4.00%			8.0%	8.0%
IL		10.45%			10.45%	10.45%
IN		10.00%			10.0%	10.0%
KY	3.00%		3.50%		6.5%	6.5%
LA		3.00%	7.00%		10.0%	10.0%
MA	2.00%	4.00%			6.0%	6.0%
MI		3.00%		<u>DC PLUS DB PLAN NOT VALUED</u>		3.0%
MT		10.60%			10.6%	10.6%
NEB		3.00%		<u>DC PLUS DB PLAN AT 5.5% FOR 1ST 9,999 AND 11% OF SALARY OVER 9,999</u>		3.0%
NV	4.00%				5.0%	5.0%
NH			7.00%		7.0%	7.0%
NYS - HANYS		2.00%	8.00%		10.0%	10.0%
NC	3.00%				3.0%	3.0%
ND		3.00%	6.00%	<u>DC PLUS DB PLAN NOT VALUED</u>		9.0%
OH		9.80%			9.8%	9.8%
PA	4.00%		5.00%		9.0%	9.0%
PUERTO RICO						
UT		11.00%			11.0%	11.0%
TN	4.00%		5.70%		9.7%	9.7%
WA STATE		12.00%			12.0%	12.0%
WV	4.00%		8.00%		12.0%	12.0%
WI	8.00%				8.0%	8.0%
TOTALS					202.2%	218.7%
<u>AVERAGE</u>	3.68%	6.66%	6.02%		8.8%	8.1%